

# Head Office, Human Resource Management Department, 10 B.T.M. Sarani, Kolkata-700001

Advt. No. Clerk Project 1-2012

# **Recruitment of Clerical Cadre - 2012**

**UCO Bank,** a leading Public Sector Bank, invites applications for Clerical posts, from Indian citizens who have taken the Common Written Examination for Clerical cadre conducted by IBPS in 2011 and have a Valid Score Card issued by IBPS.

Particulars	Schedule Dates
Download of Fee Payment Challan & Payment of Application Fee	From 16.05.2012 to 02.06.2012
Opening date for Online Registration	16.05.2012
Last Date for Online Registration	02.06.2012
Eligibility criteria (viz. Age /Qualification / Experience etc.) reckoned as on	01.08.2011

### **DETAILS OF VACANCIES:**

Since clerical cadre recruitment would be on State-wise basis, it will, therefore, <u>be necessary that candidates apply for vacancies of a State from which they have appeared for the Common Written Examination and in which they have qualified.</u>

State	No. of Vacancies						Out of which PWD			
Suite	TOTAL	SC	ST	OB Others	C MC	GEN	ос	ні	VI	Out of which EXSM
Assam	58	-	5	20	4	29	1	1	-	5
Andhra Pradesh	31	4	4	6	1	16	1	-	-	3
Arunachal Pradesh	21	-	9	-	-	12	2	-	-	2
Bihar	89	16	1	23	4	45	3	2	1	8
Chattisgarh	25	1	11	-	-	13	1	-	-	2
Gujarat	20	-	3	6	1	10	1	-	-	2
Haryana	82	12	-	25	5	40	1	1	1	8
Himachal Pradesh	39	4	3	10	2	20	1	1	-	4
Jammu & Kashmir	4	-	1	1	-	2	1	-	-	=
Jharkhand	19	2	3	3	1	10	1	-	-	2
Karnataka	2	-	1	-	-	1	1	1	-	-
Kerala	26	3	-	8	2	13	1	-	-	2
Madhya Pradesh	72	8	12	13	3	36	1	2	1	7
Maharashtra	44	3	3	13	3	22	1	1	-	4
Manipur	2	-	1	-	-	1	2	-	-	=
Nagaland	1	-	-	-	-	1	1	-	-	-
New Delhi	27	2	3	7	1	14	1	-	-	2
Odisha	104	24	17	7	1	55	1	1	1	10
Punjab	41	12	-	6	2	21	1	2	-	4
Rajasthan	96	16	13	16	3	48	1	1	1	9
Sikkim	8	-	2	2	-	4	1	-	-	1
Tamil Nadu	27	2	-	9	2	14	1	1	-	2
Tripura	4	-	2	-	-	2	1	1	-	=
Uttarakhand	40	7	-	5	1	27	1	1	1	4
Uttar Pradesh	86	17	1	20	5	43	1	1	2	8
West Bengal	32	3	2	10	2	15	1	1	-	3
Total	1000	136	97	210	43	514	30	15	8	92

		CUT OFF MARKS (TWS), STATE-WISE, CATEGORY-WISE  Cut-off Marks (TWS)								
<b>~</b>										
State	SC	ST	OBC	GEN	OC 105	HI	VI	EXS		
Assam	-	136	136	136	105	105	-	105		
Andhra Pradesh	171	156	176	176	165	-	-	169		
Arunachal Pradesh	-	106	-	106	105	-	-	105		
Bihar	166	161	176	176	150	105	146	150		
Chattisgarh	156	136	-	161	129	-	-	105		
Gujarat	-	146	166	171	146	-	-	167		
Haryana	156	-	156	166	155	105	105	147		
Himachal Pradesh	146	146	146	156	105	125	-	105		
Jammu & Kashmir	-	111	151	171	105	-	-	-		
Jharkhand	166	161	176	181	155	-	-	159		
Karnataka	-	141	-	171	126	105	-	-		
Kerala	161	-	176	176	141	-	-	170		
Madhya Pradesh	161	141	171	171	149	105	133	128		
Maharashtra	166	141	161	166	152	131	-	158		
Manipur	-	151	-	151	110	-	-	-		
Nagaland	-	-	-	131	105	-	-	-		
New Delhi	173	156	173	179	155	-	-	167		
Odisha	141	136	161	161	152	105	135	152		
Punjab	151	-	161	171	146	105	-	105		
Rajasthan	156	156	171	171	159	113	115	145		
Sikkim	-	106	106	106	105	-	-	105		
Tamil Nadu	161	-	161	161	148	-	-	163		
Tripura	-	125	-	156	105	-	-	-		
Uttarakhand	146	-	161	166	140	105	126	129		
Uttar Pradesh	166	161	174	176	131	165	125	164		
West Bengal	166	156	166	181	151	-	-	174		

<sup>-</sup> denoted "No Vacancy"

# **Abbreviations used:**

SC - Scheduled Caste	ST - Scheduled Tribe	OBC - Other Backward Classes					
GEN - General Category	VI – Visually Impaired	HI - Hearing Impaired					
OC - Orthopaedically Challenged	PWD-Persons With Disabilities	EXSM – Ex-Servicemen					
MC- Minority Community							

SCALE OF PAY: ` 7200 - 400/3 - 8400 - 500/3 - 9900 - 600/4 - 12300 - 700/7 - 17200 - 1300/1 - 18500 - 800/1 - 19300 (20 years)

DA, HRA, CCA, Graduation Pay, Medical, LFC, Terminal Benefits, other allowances etc. will be paid as per prevailing rules in the Bank depending upon place of posting.

**PROBATION PERIOD**: On appointment, candidates will be on probation for a minimum period of 6 months, which may be extended by another 3 months in the Bank's discretion. On successful completion of the probation, they will be confirmed in the Bank's services.

#### Note:

- It is clarified that Persons with Disabilities will have to work in Branches/Offices which have posts identified by the Bank as suitable for them.
- ➤ Candidates belonging to Reserved Category, including Persons with Disabilities, for which no reservation has been announced, are free to apply for vacancies announced for General category, provided they fulfill the eligibility criteria laid down for General category.
- ➤ The number of vacancies and also the number of reserved vacancies is provisional and may vary according to actual requirements of the Bank.

## 1. ELIGIBILITY CRITERIA: NATIONALITY/ CITIZENSHIP:

A candidate must be either i) a Citizen of India or ii) a subject of Nepal or iii) subject of Bhutan or iv) a Tibetan refugee who came over to India before 1<sup>st</sup> January, 1962 with the intention of permanently settling in India or v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India. Provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. A candidate in whose case a certificate of eligibility is necessary may be admitted to the Interview conducted by the Bank but on final selection the offer of appointment may be given only after the Government of India has issued the necessary eligibility certificate to him/her.

# 2. ELIGIBILITY CRITERIA AS ON 01.08.2011 FOR THE ABOVE POST IS PRESCRIBED AS UNDER:

AGE	EDUCATIONAL QUALIFICATION		ESSENTIAL REQUIREMENT
	Degree in any discipline from a recognized	i)	All Qualified Candidates having valid
	University or any equivalent qualification		Score Card issued by IBPS, Mumbai in
	recognized as such by the Central		CWE 2011.
	Government.		
	OR	ii)	Computer Knowledge/ Qualifications
	A pass with 50% marks in Higher		Candidates should have a Certificate
	Secondary Examination of 10+2 (10+2+3		about working knowledge in
Minimum-	pattern) / 11 <sup>th</sup> Std. (11+1+3 pattern) or		Computer.
18 years	Intermediate/Pre-University.		_
	(SC/ST/OBC/EXS & PWD candidates	iii)	Proficiency in Official Language
Maximum-	pass only)		Candidate should have proficiency in
28 years	OR		the Official Language of the State for
	A pass with 60% marks in the aggregate in		which he/ she has applied.
	Matriculation/ SSC/ (old pattern)/SSLC/10 <sup>th</sup>		
	Std. Examination (10+2+3 pattern) or	iv)	Candidates should have appeared in
	equivalent.(SC/ST/OBC/EXS & PWD		CWE from a centre in a State for the
	candidates passed with 50% marks in		vacancies he/she wishes to apply.
	aggregate)		

#### Note:

- 1. Degrees obtained from the recognised Universities/Institutes, recognised by the Govt. of India only, will be considered.
- 2. The educational qualification prescribed for the post is the minimum.
- 3. Candidates must specifically indicate the class/division and percentage of marks obtained calculated to the nearest two decimals in the relevant column of the application. Where no percentage of marks is awarded by the University, but only CGPA/OGPA is awarded, the same should be converted into percentage.
- 4. The result of the qualifying examination, i.e. graduation or equivalent to graduation, as the case may be, should have been announced by the University on or before **01.08.2011**.
- 5. Candidates should have obtained the specified IBPS Score in each test and/ in aggregate in the Common Written Examination conducted for Clerical cadre in 2011-12. Candidates should be able to produce the Score Card in support of the scores mentioned in the online application form, if called for further selection processes such as Interview.

### 3. RELAXATION IN UPPER AGE LIMIT:

Sl. No.	Category	No. of years of relaxation
i)	Scheduled Caste/Scheduled Tribe candidates	5 years
ii)	Other Backward Classes candidates	3 years
iii)	Persons with Disabilities (OC/HI/VI)	10 years
iv)	Persons who have ordinarily been domiciled in Kashmir Division of J & K State during 01.01.1980 and 31.12.1989	5 years
v)	Ex-Servicemen/ Disabled Ex-Servicemen	actual period of service rendered in the defence forces + 3 years (8 years for Disabled Ex-Servicemen belonging to SC/ST) subject to a maximum age limit of 50 years
vi)	Persons (children/ family members of those) affected by 1984 riots	5 years
vii)	Widows, Divorced women and women legally separated from their husbands who have not remarried	9 years
viii)	Regular employees of the Union Carbide Factory, Bhopal retrenched from service (applicable to Madhya Pradesh state only)	5 years

#### Note:

- a) (i) Candidates still serving in Defence Services and desirous of applying under Ex-Servicemen category should submit a certificate from the competent authority, at the time of interview that they would be released/ retired on or before 31.07.2012, and if they fail to report within this time their offer of appointment will be withdrawn. (ii) Ex-Servicemen candidates who have already secured employment under the Central Government in Group C & D will be permitted the benefit of age relaxation as prescribed for Ex-Servicemen for securing another employment in a higher grade or cadre in Group C/D under the Central Government. However such candidates will not be eligible for the benefit of reservation for Ex-Servicemen in Central Govt. Jobs. (iii) Territorial Army personnel will however be treated as Ex-Servicemen w.e.f 15.11.1986. (iv) An Ex-Servicemen who has once joined a Government job on civil side after availing of the benefits given to him as an Ex-Servicemen for his reemployment, his Ex-Servicemen status for the purpose of the re-employment in Government ceases.
- b) In case, a candidate who is eligible for relaxation under more than one of the above categories, the age relaxation will be available on cumulative basis with any one of the remaining categories for which age relaxation is permitted as mentioned above. This cumulative age relaxation is available to SC/ST/OBC candidates only.
- c) The candidates eligible for age relaxation under 3 (iv) above must produce the Domicile Certificate at the time of Interview from the District Magistrate in the Kashmir Division

within whose jurisdiction he/she had ordinarily resided or any other authority designated in this regard by Govt. of J & K to the effect that the candidate had ordinarily been domiciled in the Kashmir Division of the State of J & K during 1<sup>st</sup>Jan. 1980 and the 31<sup>st</sup> day of December 1989.

d) All persons eligible for age relaxation under Sl. No. 3 (vi) must produce a certificate issued by the District Magistrate to the effect that they are eligible for relief in terms of rehabilitation package for 1984 Riots Affected persons sanctioned by Government and communicated by Ministry of Finance, Department of Financial Services communication no. F.No. 9/21/206-IR dated 27.07.2007.

# 4. RESERVATIONS:

A. Reservation for SC/ST/OBC/PWD candidates will be provided as per Government guidelines.

## B. Persons with Disabilities:

Under Section 33 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995, only such persons would be eligible for reservation who suffer from not less than 40% of relevant disability and are certified by a Medical Board appointed by the Central/State Govt. Accordingly, candidates with the following disabilities are eligible to apply. Applicants claiming such benefits should produce certificate in original in support of their claim at the time of **Interview conducted by the Bank, if called by the Bank.** 

### Visually Impaired (VI)

Blindness refers to condition where a person suffers from any of the following conditions namely (i) Total absence of sight, (ii) Visual acuity not exceeding 6/60 or 20/200 (snellen) in the better eye with correcting lenses. (iii) Limitation of the field of vision subtending in angle of 20 degrees or worse.

Low vision means a person with impairment of visual functioning even after treatment or standard refractive connection but who uses or is potentially capable of using vision for the planning of execution of a task with appropriate assistive device.

#### Deaf & Hearing Impaired (HI)

The deaf are those persons in whom the sense of hearing is non-functional for ordinary purposes of life i.e. total loss of hearing in both ears. They do not hear; understand sounds at all even with amplified speech. Hearing impairment means loss of sixty decibels or more in the better ear in the conversational range of frequencies.

#### **Orthopaedically Challenged (OC)**

Locomotor Disability means disability of bones, joints or muscles leading to substantial restriction of the movement of the limbs or any form of cerebral palsy. Cerebral Palsy means a group of non-progressive conditions of person characterized by abnormal motor control posture resulting from brain insult or injuries occurring in the pre-natal, peri-natal or infant period of development.

All the cases of Orthopaedically Challenged Persons would be covered under the category of 'Locomotor disability or cerebral palsy'.

### C. Definition of Ex-Servicemen (EXSM)

**Ex-Servicemen (EXSM):** Only those candidates shall be treated as Ex-Servicemen who fulfill the revised definition as laid down in Government of India, Ministry of Home Affairs, Department of Personnel & Administrative Reforms Notification No.36034/5/85 Estt. (SCT) dated 27.01.1986 as amended from time to time.

**Disabled Ex-Servicemen (DISXS):** Ex-servicemen who while serving in Armed Forces of the union were disabled in operation against the enemy or in disturbed areas shall be treated as DISXS.

**Dependents Of Ex-Servicemen Killed In Action (DXS)**: Servicemen killed in the following operations would be deemed to have been killed in action attributable to military service (a) war (b) war like operations or Border skirmishes either with Pakistan on cease fire line or any other

country (c) fighting against armed hostiles in a counter insurgency environment viz: Nagaland, Mizoram, etc. (d) serving with peace keeping mission abroad (e) laying or clearance of mines including enemy mines as also mine sweeping operation between one month before and three months after conclusion of an operation (f) frost bite during actual operations or during the period specified by the Government (g) dealing with agitating para-military forces personnel (h) IPKF Personnel killed during the operations in Sri Lanka.

As the reservation for Persons with Disabilities/ Ex-Servicemen is on horizontal basis, the selected candidates will be placed in the appropriate category (viz. SC/ST/OBC/ GEN) to which they belong.

# 5. <u>APPLICATION FEE (INCLUDING POSTAGE/ INTIMATION CHARGES) (NON-REFUNDABLE)</u>:

For ST/SC/PWD/Ex-Servicemen (EXSM) Category	For all others including OBC				
` 20/-	` 100/-				

Requisite Application Fee may be paid through CBS at any of the **Branches of UCO Bank only**, by means of a Payment Challan as per the format given on the **Bank's website.** 

#### NOTE:

- (i) Demand Drafts, Cheques, Money Orders, Postal Orders, Pay Orders, Banker's Cheques, postal stamps, etc., will not be accepted
- (ii) The payment towards application fee through CBS can be made from 16.05.2012 to 02.06.2012.
- (iii) The CBS fee payment challan contains two parts. The first part will be retained by the Branch. The candidate's copy of the fee payment challan must be retained with the candidate after the necessary details such as Transaction ID; Branch Code etc. are filled in by the bank official.
- (iv) Application once made will not be allowed to be withdrawn and fee once paid will not be refunded under any circumstances nor can it be held in reserve for any other future selection process.

# 6. THE COMPETENT AUTHORITY FOR ISSUE OF CERTIFICATE TO SC/ST/OBC/PWD CANDIDATES IS AS UNDER:

### (a) For SC/ST/OBC:

District Magistrate/Additional Dist Magistrate/Collector/Deputy Commissioner/ Additional Dy. Commissioner/Dy.Collector/First Class Stipendiary Magistrate/Sub-Division Magistrate/ Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner/ Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate/ Revenue Officer not below the rank of Tahsildar/Sub-Divisional Officer of the area where the candidate and/or his/her family normally resides.

#### (b) For Persons with Disabilities:

Authorised Certifying Authority will be Medical Board at the District level. The Medical Board consists of Chief Medical Officer, Sub-Divisional Medical Officer in the District and a member who is a specialist in Orthopaedics, ENT or Ophthalmology, as the case may be.

### 7. SELECTION PROCEDURE:

Selection for Clerical Cadre posts will be made on the basis of performance in Common Written Examination (CWE) conducted by IBPS in November-December 2011 and Interview.

### 8. INTERVIEW:

Depending upon the number of vacancies, the Bank reserves the right to call only those candidates who have sufficiently high IBPS score in Common Written Examination for Interview.

The total marks for Interview will be **75.** Minimum qualifying marks will be 40% (35% in case of **SC**, **ST**, **OBC**, **EXS** and **PWD** Candidates.

Candidate should have proficiency in the Official language of the State for which he/ she has applied. There may be some questions in the local language at the time of interview.

### 9. INTERVIEW CENTRES:

The Interview will be held at the following centres. Addresses of the venues will be advised in the call letters. The addresses of the venues will also be displayed in the Bank's website one week before the dates for commencement of Interviews. List of Interview centres will be as below:

1	Ahmedabad	6	Chennai	11	Jaipur	16	New Delhi
2	Bangalore	7	Ernakulam	12	Lucknow	17	Patna
3	Bhopal	8	Guwahati	13	Meerut	18	Raipur
	Bhubaneswar	9	Hyderabad	14	Mumbai	19	Ranchi
4	Chandigarh	10	Kolkata	15	Nagpur	20	Shimla

#### Note:

- (i) Request for change of Centre of Interview shall **NOT** be entertained.
- (ii) Bank reserves the right to cancel any of the centres and/or add some other centres, depending upon the response, administrative feasibility, etc. Bank also reserves the right to allot the candidate to any of the centres other than the one he/she has opted for.

# 10. GENERAL INSTRUCTIONS

(a) Before applying for the post, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this advertisement. Decision of the Bank in all matters regarding eligibility of the candidate, the stages at which scrutiny of such eligibility is to be undertaken, the documents to be produced for the purpose of the conduct of interview, selection and any other matter relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the bank on this behalf.

Mere admission to the Written Test and/ or passing the test and being invited by the Bank for the Interview shall not imply that the Bank has been satisfied beyond doubt about the candidate's eligibility. Candidates who do not satisfy the eligibility criteria and who do not produce the photocopies as well as the originals of all the documents required to be submitted and as advised in this notification as well as in the Interview call letter, for any reason, whatsoever, shall not be permitted to participate in the Interview, even though they may have obtained the desired level of score in the Written examination and have been called for interview.

In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.

(b) Candidates belonging to OBCs but coming in the "CREAMY LAYER" are not entitled to OBC reservation. They should indicate their category as "Gen" or "Gen Persons With Disabilities' as applicable. OBC Certificates in the format as prescribed by the Govt. of India and issued by the Competent Authority inter alia, specifically stating that the candidate does not belong to the Socially Advanced Sections excluded from the benefits of reservations for OBCs in Civil Posts and Services under Govt. of India i.e. carrying 'CREAMY LAYER' clause based on income issued recently should be submitted at the time of Interview. (i.e. OBC certificate should not be more than one year old as on date of application submitted for this recruitment)

- (c) Persons With Disabilities claiming the benefit of reservations/age relaxation should possess Medical Certificate as specified in the Disabilities Act of 1995 in support of their disability.
- (d) Candidates serving in Government/Public Sector Undertakings (including banks) should send their application through proper channel and produce a "No Objection Certificate" from their employer at the time of Interview, in absence of which their candidature may not be considered.
- (e) The candidates will have to appear for interview at their own expense. However, unemployed eligible SC/ST/PWD outstation candidates attending the Interview will be reimbursed to and fro second class ordinary train/bus fare by the shortest route on production of evidence of travel. The Bank will not be responsible for any injury/ losses, etc. of any nature.
- (f) Only those candidates should apply who are willing to serve anywhere within their respective State.
- (g) Any request for change of address will not be entertained.
- (h) Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Kolkata.
- (i) In case any dispute arises on account of interpretation of version other than English, English version will prevail.
- (j) No candidate is permitted to use calculator, telephones of any kind, pagers or any such other instruments during the selection process.
- (k) The Bank may at its discretion hold a second stage/ conduct Supplementary process wherever necessary in respect of a centre/venue/specific post of a candidate(s).
- (l) Appointment of selected candidates is subject to his/her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the Service & Conduct Rules of the Bank.
- (m) Banking is a versatile activity, which needs all round grooming of the selected candidates. Accordingly, the Clerical cadre staff, recruited/selected in the Bank, will be required to acquire overall knowledge of various facets of banking for which the Bank will provide necessary on-the-job/theoretical training at its Branches/Offices including Staff Training College, so as to enable candidates recruited perform/undertake all type of banking activities.
- (n) All Candidates must submit the Xerox copies of the prescribed certificates in support of their educational qualification, experience, date of birth, caste, Score Card issued by IBPS etc. The candidates belonging to SC/ST/OBC/PWD Category are required to submit an attested copy of their caste certificate/certificate of handicap issued by the competent authority as specified at Sl. No. 06 in addition to other certificates as specified above. Candidates will also have to produce original caste certificate/relevant certificates at the time of Interview, failing which his/her candidature will be cancelled.
- (o) A recent, recognizable passport size photograph should be firmly pasted on the computer generated application / should be uploaded in the online application form and should be signed across by the candidate. Three copies of the same photograph should be retained for use at the time of Interview. Candidates are advised not to change their appearance till the recruitment process is complete. Failure to produce the same photograph at the time of the interview may lead to disqualification.

# Action against candidates found guilty of misconduct:

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered, fabricated or should not suppress any material information while filling up the application form.

At the time of interview, if a candidate is (or has been) found guilty of

(i) using unfair means during the selection process

Or

(ii) impersonating or procuring impersonation by any person

Or

(iii) misbehaving in the interview venue or taking away any documents from the venue

(iv) resorting to any irregular or improper means in connection with his/her candidature by selection

Or

(v) obtaining support for his/her candidature by any means

Such a candidate, in addition to rendering himself/herself liable to criminal prosecution, shall be liable:

- a. to be disqualified from the examination for which he/she is a candidate
- b. to be debarred, either permanently or for a specified period, from any examination or recruitment conducted by Bank.

## 11. HOW TO APPLY

- (i) Candidates are required to apply online through website www.ucobank.com. No other means/ mode of application will be accepted.
- (ii) Candidates should ensure that their personal email ID (as specified in the online application form while applying for Common Written Examination CWE conducted in November/December 2011) is kept active during the currency of a recruitment project. Bank will send call letters for Interview etc. to the registered e-mail ID.
- (iii) Applicants are first required to go to the Bank's website **www.ucobank.com** and click on the link "Recruitment of Clerical Cadre 2012".
- (iv) Thereafter, open the Recruitment Notification entitled "UCO BANK CLERICAL CADRE RECRUITMENT PROJECT-2012".
  - The candidate should take a printout of the fee payment challan.
  - Fill in the Fee Payment Challan in a clear and legible handwriting in BLOCK LETTERS.
  - Go to the nearest UCO Bank Branch with the Fee payment Challan and pay, in Cash, the appropriate Application Fee in CBS Account No. & Branch (as mentioned in Challan form) in the name & style of "UCO BANK CLERICAL CADRE RECRUITMENT PROJECT-2012". The details about payment of fee are mentioned in point No. 5 above.

Candidates may find out the required branch address from the Bank's website 'www.ucobank.com' under head Branch Locator.

- (v) Obtain the Applicant's Counterfoil Copy of the Application Fee Payment Challan duly authenticated by the Bank with (a) Branch Name (b) Transaction id /Scroll number (c) Date of Deposit & amount filled by the Branch Official.
- (vi) Candidates are now ready to Apply Online by re-visiting the Recruitment Link on the Bank's website and going to the sublink titled "ONLINE APPLICATION FOR UCO BANK CLERICAL CADRE RECRUITMENT PROJECT-2012" to open up the appropriate Online Application Format. All the fields in the online Application format should be filled up carefully.
- (vii) Carefully fill in the details such as fee payment details from the CBS Challan in the Online Application Form, scores obtained in stipulated CWE etc. at the appropriate places.
- (viii) Original fee payment receipt i.e. CBS challan will have to be submitted with the Call Letter at the time of Interview. Without original CBS challan the candidate will not be allowed to appear in the Interview. Candidates are also advised to keep a photocopy of the fee payment challan.

- (ix) The name of the candidate or his/her father/husband etc. should be spelt correctly in the application as it appears in the certificates/mark sheets. Any change / alteration found may disqualify the candidature.
- (x) CANDIDATES SHOULD NOT SUBMIT A PRINTOUT OF THE APPLICATION / FEE PAYMENT RECEIPT (CBS challan) TO THE BANK AT THIS STAGE
- (xi) The Application printout along with the fee payment receipt and required copies of documents should be kept ready for submission, if shortlisted for Interview.
- (xii) Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected.

The applicant should sign and affix his/her photograph on such printout of application and keep the same ready for submission, **if selected for Interview** along with copies of required documents mentioned below:

- 1. Original fee payment receipt (CBS challan)
- 2. Valid IBPS Score Card for the stipulated examination
- 3. Attested copy of School leaving certificate or any other document showing proof of age acceptable to the Bank.
- 4. Attested copies of Mark sheets / certificates in support of Educational Qualification.
- 5. Attested copy of certificate of Computer Course, as applicable.
- 6. Caste / PWD any other related certificate as applicable.
- 7. Photo identity proof.

If selected for interview, candidates serving in Government / Public Sector Undertakings (including Banks & Financial Institutions) will be required to submit their applications accompanied by a "No Objection Certificate" from their employer, in the absence of which their candidature will not be considered.

It is for the candidate to ensure that he / she has met with the eligibility criteria and complied with the requirements and adhered to the instructions contained in this advertisement as well as in the application form. Candidates are, therefore, urged to carefully read the advertisement and complete the application form and submit the same as per instructions given in this regard.

#### 14. CALL LETTERS FOR THE INTERVIEW

Only those candidates, who have met with the eligibility criteria & who have cleared their Common Written Examination of IBPS and who are shortlisted for appearing in the Personal Interview will be intimated either by e-mail (online) or may download the call letter from the Bank's website. No communication/ intimations regarding interviews will be sent by post. The name of candidates who are finally short-listed for interview will also be available on the Bank's website <a href="https://www.ucobank.com">www.ucobank.com</a>. Applicants are requested to keep track of the same by visiting Bank's website from time to time. Similarly, final selection result will be available on Bank's Web site.

Candidate has to affix his/her photograph on the call letter. Candidate has to bring the call letter along with original fee payment receipt and requisite enclosures while attending the interview without which he / she will not be allowed to take up the Interview.

Date: 10.05.2012 Place: KOLKATA

GENERAL MANAGER HRM & PSD