



**STEEL AUTHORITY OF INDIA LIMITED**  
(A Govt. of India Enterprise)  
**ROURKELA STEEL PLANT,**  
**ROURKELA-769011 (ODISHA)**

Advt. No.: 04/2012  
Date: 28/03/2012

Ispat General Hospital of Rourkela Steel Plant (RSP), a premier hospital of the eastern region with 715 beds is equipped with the state of the art equipment and wide-ranging facilities like CT scan, MRI, Neuro-Surgery, Neonatology, Nuclear Medicine, ICU, Burn Centre etc. The hospital with an excellent record of care, concern and commitment provides ample opportunities to the medical professionals for enhancing their knowledge, expertise and experience. The hospital has also been imparting postgraduate training (DNB) to medical professionals.

RSP - a unit of Steel Authority of India Limited (SAIL) - a Maharatna Public Sector Enterprise and the leading steel-making company in India, needs the following professionals to strengthen its Medical Department:

**A] VACANCY:**

Post	Vacancy	Reservation				PWD (Persons with Disability)		
		SC	ST	OBC	UR	OH	HH	Disability Category to be considered
Nursing Sister (Trainee)	<b>20</b>	03	05	02	10	01	01	OH(OL); HH(PD) #

# Orthopaedically Handicapped (One Leg Affected)  
Hearing Handicapped (Partially Deaf)

**B] ELIGIBILITY CRITERIA:**

Qualification and Experience as on 01-02-2012	Maximum Age as on 01-02-2012
B.Sc.(Nursing) from an institution recognised by Nursing Council of India / Intermediate or 10+2 Science with Diploma of 03(three) years duration in General Nursing and Midwifery from a Govt. recognized institution (valid registration in Nursing Council of India / State Nursing Council); and with 01(one) year post qualification experience in a hospital / nursing home.	28 years

Candidates selected for the above posts will be required to undergo, on the job training, for a period of 2 (two) years, which can be extended for a further period of 2 (two) years, as per requirement.

**C] EMOLUMENTS & OTHER BENEFITS:**

Candidates joining as Nursing Sister (Trainee) will be paid consolidated pay of Rs.8250/- per month for the 1<sup>st</sup> year and Rs. 9350/- per month for the 2<sup>nd</sup> year of training. On successful completion of training, they shall be considered for regular employment in S-3 grade in the Scale of Pay of Rs.9160-3%-13150/-.

On their regularisation in S-3 grade, in addition to Basic Pay and Industrial DA, they shall also be entitled to get Contributory Provident Fund, Gratuity, free medical treatment for self and dependant family members, accommodation subject to availability/House Rent Allowance, reimbursement of Local Traveling Expenses, LTC/LTA, Leave Encashment etc. as admissible under rules of the Company.

**D] MODE OF SELECTION:**

1. Eligible candidates will be required to appear in the Written Test.
2. Candidates short listed on the basis of their performance in the Written Test will be required to appear in the Interview.
3. Date, Place, Time of Written Test / Interview will be intimated at a later stage to the eligible/short-listed candidates.

**E] RESERVATIONS:**

1. The reservation of posts for SC/ST/OBC category is as per Presidential Directives.
2. Reservation for Persons with Disabilities(PWD) shall be on horizontal basis. PWDs belonging to categories of disability mentioned above and having disability of 40% or more shall only be considered.

**F] AGE RELAXATION:**

1. The maximum age is relaxable by 5 years for SC/ST candidates. Shortlisted candidates called for interview will be required to produce Scheduled Caste/Scheduled Tribe Certificate issued by the Competent Authority in the prescribed format as available on company's website [www.sail.co.in](http://www.sail.co.in).
2. The maximum age is relaxable by 3 years for OBC candidates. Shortlisted candidates called for interview will be required to produce **Other Backward Class Certificate** issued on or after 01/04/2011 by the Competent Authority and self declaration in the prescribed formats as available on company's website [www.sail.co.in](http://www.sail.co.in). Candidates belonging to OBC category but coming in the "Creamy Layer" are not entitled to age relaxation. Such candidates should indicate their category as "General".
3. In case of Persons with Disability category, maximum age is relaxable by 10 years for GENERAL, 15 years for SC/ST and 13 years for OBC candidates. Shortlisted candidates called for interview will be required to produce **Disability Certificate** issued by the Competent Authority in the format as available on company's website [www.sail.co.in](http://www.sail.co.in).
4. In case of Ex-Servicemen, maximum age is relaxable as per Government directives.

#### **G] APPLICATION / PROCESSING FEE:**

Candidates will be required to pay application fee of Rs. 250/- (Rupees Two Hundred & Fifty only). Candidates belonging to SC/ST/PWD/ESM category are required to pay only processing fee of Rs. 50/- (Rupees Fifty only).

The applicable amount may be paid through an **Account Payee Demand Draft** (non-refundable) drawn on any Nationalized Bank, in favour of "Steel Authority of India Ltd., Rourkela Steel Plant, Rourkela", payable at Rourkela.

#### **H] GENERAL:**

1. The candidate must be a female Indian national fulfilling the requirements specified in this advertisement.
2. Selection/joining of the candidate will be subject to medical fitness as per rules of the company.
3. No Traveling Expenses would be payable to candidates called for Written Test. Outstation candidates belonging to SC/ST/PWD categories, attending the interview will be reimbursed 2<sup>nd</sup> Class Railway fare/Bus fare, single to and fro, from the normal place of correspondence to the place of interview by the shortest route, on production of original ticket(s), provided the distance covered by rail or road is more than 30 kilometers each way.
4. Applicants should give clear and complete postal address for correspondence. SAIL/RSP will not be responsible for any postal delay / wrong delivery / non-delivery of any communication at any stage of the recruitment process.
5. SAIL/RSP reserve the right to reject any application or cancel the candidature or the whole process of test/interview, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection.
6. Court of jurisdiction for any dispute will be at Rourkela.

#### **I] HOW TO APPLY:**

1. This Advertisement, Application Format, Caste/Category Certificate(s) and Disability Certificate may be downloaded from the website [www.sail.co.in](http://www.sail.co.in).
2. Eligible and interested candidates fulfilling the above eligibility criteria should submit their duly filled in application in the format as given at **ANNEXURE-I**.

The application should be neatly typed in capital letter on a plain A4 size paper, **affixing** one recent coloured passport size photograph with full signature on the photo. Candidates must retain 04(four) copies of the affixed photograph for requirement at the time of Interview/Joining. Self attested photocopies of the following documents must be **enclosed** with the application:

- (i) Certificates, marksheets showing proof of age and Educational / Professional Qualifications,
  - (ii) Council Registration certificate
  - (iii) Experience Certificate(s)
  - (iv) Caste/category Certificate in the prescribed format from the appropriate authority, if applicable.
  - (v) A/c Payee Demand Draft, as applicable.
3. The candidate must write her name as it appears in the educational certificate of HSC/SSC Examination or its equivalent. In case of change of name at a later stage necessary documentary proof to be submitted along with the application.

4. Candidates presently employed in Public Sector Undertakings, Autonomous Bodies or Govt. Departments should apply through proper channel or must submit the "No Objection Certificate" from the employer at the time of interview.
5. Incomplete application / application without enclosure as at para 2 above / application received after the last date / application submitted in a format other than the prescribed format / unsigned application / application without photograph / application without application or processing fee / application not fulfilling any of the eligibility criteria, will be rejected summarily. No communication in this regard will be entertained from the applicants in this regard.
6. The envelope containing one application and complete in all respects super-scribing on the envelope "APPLICATION FOR THE POST OF NURSING SISTER(TRAINEE), Advt. No. 04 /2012" must be sent by post only to:

ASST. GENERAL MANAGER (PERSONNEL-RECRUITMENT),  
BLOCK "E", GROUND FLOOR, ADMINISTRATION BUILDING,  
SAIL, ROURKELA STEEL PLANT, ROURKELA - 769011, ODISHA

**7. Last date for receipt of applications is 05-05-2012**

**APPLICATION FORMAT** [Advt. No. /04/2012]  
TO BE FILLED IN CAPITAL LETTERS ONLY

**ANNEXURE-I**

Affix one  
recent  
passport size  
coloured  
photograph  
duly signed  
across

(1) Post applied for: NURSING SISTER (TRAINEE)

(2) Name in Full: \_\_\_\_\_

(3) Father's Name: \_\_\_\_\_

(4) Date of Birth:       (5) Sex: Male / Female

DD MM YYYY

(6) Caste/Category [Put a tick mark (✓) in the appropriate box, which is/are applicable]

(i) SC ☐ (ii) ST ☐ (iii) OBC ☐ (iv) GEN ☐ (v) PWD ☐ (vi) ESM ☐

(7) If Persons with Disabilities, (a) Nature of Disability \_\_\_\_\_  
(b) Degree of Disability (%) \_\_\_\_\_

(8) If Ex-Servicemen, (a) Period of continuous service rendered in Armed Forces: \_\_\_\_ Years \_\_\_\_ Months  
(b) Date of Release: \_\_/\_\_/\_\_\_\_

<p>(9) <u>Correspondence Address with PIN Code:</u></p>   <p>PIN: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/></p>	<p>(10) <u>Permanent Address:</u></p>   
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(11) Mobile Phone No., if any: \_\_\_\_\_ (12) Email id: \_\_\_\_\_

(13) Educational Qualifications as on 01/02/2012 (Matriculation onwards):

Examination Passed	Subjects	Name of the Institution and Board/University	Duration of Course	Year of Passing

(14) Post Qualification Experience in a Hospital / Nursing Home as on 01/02/2012:

Name of Hospital	From	To	Total Period

(15) Valid Council Registration No. \_\_\_\_\_ Date \_\_\_\_\_  
Name of the Issuing Authority \_\_\_\_\_ State \_\_\_\_\_

(16) Valid Employment Exchange Registration No. \_\_\_\_\_  
Name of Employment Exchange \_\_\_\_\_

(17) Whether presently employed with Public Sector Undertakings/Autonomous Body/Govt. Deptt.: YES/NO  
If Yes, Name and Address of the Present Employer: \_\_\_\_\_

(18) A/C Payee Bank Draft No. \_\_\_\_\_ Date \_\_\_\_\_  
Name and address of the issuing Bank/Branch. \_\_\_\_\_

(19) List of documents enclosed:

- a)
- b)
- c)

**DECLARATION:** I do hereby declare that I agree with all the terms and conditions given in the advertisement and that the above information given by me is correct. I understand that false statement and/or suppression of any material fact in this application will be considered sufficient cause for withdrawal of my candidature/appointment offer/dismissal without notice.

Place: .....

(Full Signature of the Candidate)

Date: .....

(Full Name of the Candidate)