



**MADHYA PRADESH PASCHIM KSHETRA
VIDYUT VITARAN COMPANY LIMITED
(A WHOLLY OWNED GOVT. OF M.P. UNDERTAKING)
GPH CAMPUS, POLOGROUND, INDORE (MP) 452003
Website: www.mppkvvcl.org**

Recruitment of Assistant Engineer (Electrical - Distribution) Batch 2012 on Regular basis

1. Madhya Pradesh Paschim Kshetra Vidyut Vitaran Company Limited Indore and Madhya Pradesh Madhya Kshetra Vidyut Vitaran Company Limited, Bhopal are the successor companies of M.P. State Electricity Board that have been incorporated to undertake activities of distribution and retail supply of electricity in the state of M.P.
2. The two companies intend to recruit Assistant Engineer (Electrical-Distribution) and invite applications from the eligible candidates. The company wise vacancy positions are:

Name of Distribution Company	AE (Electrical - Distribution) Regular				
	General	SC	ST	OBC	Total
M.P.P.K.V.V.C.L., Indore	25	8	8	7	48
M.P.M.K.V.V.C.L., Bhopal	24	6	8	6	44

3. RESERVATION

- 3.1. Horizontal reservation for physically handicapped person (PWD) will be provided as per the rule and order of GoMP based on the vacancies & roster for each company. However candidates with orthopaedical disablement and hearing impairment will only be eligible for applying.
- 3.2. The reservation of posts meant for SC/ST/OBC and Handicapped shall be applicable only for the candidates having Madhya Pradesh domicile.

4. HOW TO APPLY (Please read the instructions carefully):

- 4.1. Applications shall be received through M.P. online (www.mponline.gov.in) only. Links to the website of MP Online have also been provided on the following websites:
 - www.mppkvvcl.org
 - www.madhyavitaran.nic.in
 - www.mpez.org.in

5. APPLICATION FEE & OTHER CHARGES

- 5.1. **Application fees for unreserved / OBC candidates of MP domicile and candidates of all categories belonging to other States shall be Rs. 500/- and SC/ST/Handicapped candidates of M.P domicile Rs. 250/- per Company per candidate.**
 - 5.2. The applications can also be submitted through MP Online Kiosks and the payment can be made in cash at the Kiosk. The portal charges shall be Rs. 60/- per application for all type of category.
 - 5.3. No extra charge shall be payable for scanning of photograph etc. to Kiosk apart from the portal charges.
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5.4. Summary of Application fees and portal charges

SI	Category	Application Fee	Portal Charges
1	SC / ST/ Handicapped Category M.P. Domicile	Rs. 250/- per company	Rs. 60 / Form
2	Unreserved /OBC MP Domicile	Rs. 500/- per company	Rs. 60 / Form
3	All candidates of other States	Rs. 500/- per company	Rs. 60 / Form

6. QUALIFICATION CRITERIA FOR ASSISTANT ENGINEER (ELECTRICAL-DISTRIBUTION)

The candidates applying for Assistant Engineer.(Electrical-Distribution) should be having BE/B.Tech. or any equivalent degree in "Electrical" or "Electrical and Electronics" Engineering from a University recognized by University Grants Commission with:

- 6.1. Minimum 65% marks in aggregate in case of Unreserved / OBC candidates of MP Domicile and candidates of all categories not having M.P domicile.
- 6.2. Minimum 55% marks in case of SC/ST/Handicapped category candidates having M.P. domicile.

The candidates appearing in Final Semester / Year examination may also apply, however, the candidates if selected for interview shall have to produce the proof of having passed the final year/semester examination with minimum stipulated qualifying marks for the respective category before appearing for personal interview failing which their candidature shall be cancelled.

7. AGE LIMIT

The age of candidates as on 31-5-2012 should be

- 7.1. Minimum age limit: 21 years
- 7.2. Maximum age limit: 30 years

Candidates belonging to SC/ ST/ OBC/ Handicapped categories having M.P. domicile, Widow / Divorcee lady / Ex Serviceman shall get relaxation in upper age limit to an extent of five (5) years.

8. DOCUMENTS TO BE FURNISHED AT THE TIME OF INTERVIEW

The candidates short listed for interview shall be permitted to appear for interview only after verification of the following original certificates/documents about their eligibility:

- 8.1. Higher Secondary or High School Examination certificate in support of date of birth
- 8.2. Certificate of Degree / Post Graduation Degree in "Electrical" or "Electrical and Electronics" with each semester's mark sheet, from a recognized university.
- 8.3. Work experience certificate, if any, in the relevant Engineering field

- 8.4. Caste certificate, (in case of reserved category candidates) issued by Sub Divisional Officer (SDO).
- 8.5. In case of handicapped persons, certificate of disability issued by District Medical Officer.
- 8.6. Domicile certificate, in case of candidates applying for reserved posts
- 8.7. Candidates serving in government / semi government / public sector should submit N.O.C. from the employer.
- 8.8. Photo identity card (Passport / Driving license / Voter ID / Bank pass book)
- 8.9. Proof of permanent address
- 8.10. Widow / Divorcee lady should submit an affidavit / a certificate from court or as per the rule of caste.

9. SELECTION PROCESS FOR ASSISTANT ENGINEER (ELECTRICAL– DISTRIBUTION)

- 9.1. The eligible candidates shall have to undergo a written test comprising of questions in Relevant Branch of Engineering & General Aptitude (Logical Reasoning and General Knowledge). Based on the requirement and merit the candidates selected in written test shall be called for personal interview.
- 9.2. Admit cards for written test will be available online on www.mponline.gov.in . Candidates are requested to download the admit card from the given website.
- 9.3. The written test will be of **2 hours 30 minutes** duration.
- 9.4. The question paper will be in English and consisting of objective type (multiple choice) questions.
- 9.5. The weightage of questions shall be – Technical (75 %) & General Aptitude (25%)
- 9.6. The centers for written test will be at Indore, Gwalior & Bhopal. If the number of candidates at any center is less than 200 then the center will be cancelled and candidate will be allotted the center according to his/her second preference.

10. SELECTION AND APPOINTMENT

- 10.1. Based on the marks obtained in written test and interview, a merit list will be declared and candidates shall be selected for appointment to the post of Assistant Engineer (Electrical-Distribution) from the merit list as per the Company's requirement. From the merit list, applicants shall be allocated companies based on their order of preference (as indicated in the application form)

11. TRAINING OF AE (ELECTRICAL– DISTRIBUTION)

11.1. The candidates selected shall have to undergo 6 months training. They shall be required to execute a bond to complete the training and serve the Company for 5 years after completion of training. If the performance of a candidate during training is not found satisfactory, his/her appointment shall be liable for cancellation. After successful completion of training, the candidates shall be given regular appointment as Assistant Engineer (Electrical- Distribution). During the training period the Assistant Engineer (Electrical- Distribution) Trainee shall be paid salary equal to basic pay of Rs.15600/- plus other allowances as applicable as per the “Wages & Allowances Manual” during the training period.

12. SALARY

12.1. On regular appointment as Assistant Engineer (Electrical- Distribution) after successful completion of training, he/she shall be absorbed in the pay scale having basic pay Rs. 15600 + other allowances as applicable. The appointed Assistant Engineers shall be eligible for the Defined New Pension Scheme as adopted by GoMP and its implementation by the Company.

13. IMPORTANT DATES

Date of publication of advertisement in the news paper	30-06-2012
Last date of application	23-07-2012
Date of issue of admit cards online	16-08-2012
Date of written test	02-09-2012 (Forenoon)

The above dates may vary without assigning any reason.

14. GENERAL INSTRUCTIONS

- 14.1. The Candidate should be an Indian National.
- 14.2. Candidates working in the Government/Semi-Government/Public Sector, satisfying the eligibility criteria of education and age shall have to produce N.O.C. from their present employer at the time of interview failing, which they shall not be permitted to appear for the interview.
- 14.3. All SC/ST/Handicapped candidates will be reimbursed to and fro ordinary second class rail fare. For places where rail facility is not available bus fare by the shortest route for appearing in the written test and personal interview, as per rule will be paid. But, they shall have to produce copy of caste certificate, disability certificate and proof of journey at the time of written test and personal interview
- 14.4. Any dispute arising out of the selection process shall be dealt within the jurisdiction of respective company's Head Quarter.
- 14.5. Since the nature of job requires rigorous field activities to be undertaken for loss reduction/revenue realization works, the candidates must possess sound health. Handicapped persons will be considered only against the posts reserved for them.

- 14.6. The minimum degree of disability in order for a handicapped person to be eligible for any concessions/ benefits would be 40%.
- 14.7. In case of unavailability of suitable candidate in any of the two categories of handicapped persons the same will be filled up by either of the two categories.
- 14.8. The candidates must produce original documents/certificates at the time of interview in support of their qualification and experience for verification.
- 14.9. The vacancies are tentative and may change at a later date according to the need of the companies. The companies reserve the right to fill or not to fill any of the vacancies.
- 14.10. The candidate shall be required to work anywhere in the jurisdiction of allotted company's area.
- 14.11. Candidates applying for more than one company have to pay separate fee for each Company.
- 14.12. Age relaxation for ST, SC, OBC & Handicapped of M.P. domicile, Widow / Divorcee lady / Ex Serviceman will be as per government rules.
- 14.13. In case an Assistant Engineer once joins a particular Company, no request for inter-company transfer will be entertained.
- 14.14. The appointment letter to the candidates will be issued on the basis of merit list and preference of the candidate (subject to the availability of the vacancy).
- 14.15. The candidates who have a third child born on or after 26.01.2001 are not eligible to apply unless twins are born after first child.
- 14.16. If any of the information given by the candidate is found incorrect, his/her candidature will be cancelled at any stage of selection and appointment.

(NARAYAN PATIDAR)
CHIEF GENERAL MANAGER (HR&A)